

Beaver Island Rural Health Center  
Board of Directors Special Meeting  
BIRHC Community Room December 20, 2018 5:00 PM

**Present – Board Members –** Larry Kubic, Diane McDonough, Don Spencer, Maura Turner, Bill Johnson  
(on speaker phone) Jim Wojan

**Absent –** Mark Carrington

**Staff –** Donna Kubic, Mary Cook, Bookkeeper

**1. Call to order, welcome, announcements**

President Don Spencer called the meeting to order at 5:00 PM.

**2. Election of new officers**

Don Spencer, President,  
Larry Kubic, Vice President

Diane McDonough, Secretary  
Maura Turner, Treasurer

**Motion to elected new officers, (Spencer/J. Wojan unanimously approved).Carrington and J. Wojan and M. Cook appointed on to be the committee for the audit (Spencer/Turner) unanimously approved.**

**3. Recruiting Compensation**

**Motion to give the D. Kubic the range of \$90,000 for a Nurse Practitioner with negotiating factors allowed and \$85,000 for a Physician Assistant with negotiations allowed (Spencer/McDonough) unanimously approved. Motion to add \$5,000 to D. Kubic's salary (Wojan/Turner) unanimously approved with L. Kubic abstaining.**

**4. Fund Raising**

**Motion we will not have a car raffle but we will have a raffle to be determined with Maura organizing the details. If there is not enough interest, there will not be a raffle. (Spencer/Kubic unanimously approved).**

**5. Dental Contract**

**Motion to give Spencer and D. Kubic approval to move forward to concluding the agreement with Dental's North. (Wojan, Turner) unanimously approved.**

**6. Public Comment**

J. Wojan thanked Denny Cook for his many years serving on the Health Center board.  
C. Wojan thanked the board for her departing gift of a bicycle. C. Wojan also thanked Joe Reed, Ann Glendon, Don Spencer, Denny Cook, Jim Wojan and John Works for their hours of volunteer work.

**7. Motion to adjourn**

**Motion to adjourn (J. Wojan/Kubic at 5:55 PM).**

Respectfully submitted,

D. Kubic Managing Director